

Entomological Society of America

Minutes of the Governing Board Meeting November 1, 2021 (12:30 – 2:30 p.m. MT)

Participants

Jessica Ware, President

Marianne Alleyne, Vice President

Michelle Smith, BCE, Past President

Jennifer Henke, Vice President Elect

Faith Oi, Treasurer

John Ruberson, North Central Branch Representative

Karla Adesso, Southeastern Branch Representative

Jesus Esquivel, Southwestern Branch Representative

Don Weber, Eastern Branch Representative

Todd Murray, Pacific Branch Representative

Julien Saguez, International Branch Representative

Mustapha Debboun, BCE, Medical, Urban & Veterinary Entomology Section Representative

Richard Mankin, Physiology, Biochemistry & Toxicology Section Representative

Andrew Short, Systematics, Evolution & Biodiversity Section Representative

Melissa Willrich Siebert, Plant-Insect Ecosystems Section Representative

Sallqa-Tuwa Stephanita BondocGawa Mafla-Mills, Student Representative

Chris Stelzig, Executive Director

Guests

Alvin Simmons

1. **Welcome, introductions, and agenda review** – President Ware convened the meeting at 12:30 p.m. and welcomed the attendees, some of whom were joining remotely via a videoconference link. Quorum was established and the agenda was reviewed and approved. Ware informed the participants that this session was designed to be more of a brainstorming session than a traditional and typical meeting; similar to the May, 2021 board meeting.
2. **Board competencies** – The board engaged in a series of exercises and discussions which were designed to clarify what ESA seeks in board members and to begin to identify a process on how to recruit and/or train board members to fill those roles.

Topics discussed included defining leadership within ESA; vision-planning to identify

important leadership traits for the future; defining the knowledge, skills, and attributes that will be important to lead ESA in the future; prioritizing ESA's programs; and the need to ensure that incoming board members are fully onboarded.

The board agreed that self-reflection can be difficult, but that clarifying board roles and expectations is a laudable endeavor.

3. **Conclusion and adjournment** – As the discussion drew to a close, Stelzig pledged to review the results of the online exercises and present them to the board at their next meeting. A motion to adjourn was received, seconded, and approved and the meeting concluded at 2:20 p.m.